

Bits

notes • pointers • musings

March 2006

Ank's Angle —



We just placed a controller with a real estate investment firm - the candidate gave notice to her current employer and then the current employer countered her offer with more money and a four day work week. She turned them down. This ethical and honorable person said she made a commitment to her future employer and she was going to honor that commitment. We don't see that happen much these days but it's nice to know that integrity, ethics and honor are still present in the work force.

- David M. Ankenbrandt

OK clients, how about some feedback???

In this day and age of email, Blackberry's, Palms, and cell phones you'd think we could get some solid feedback from our clients after they have reviewed resumes and actually interviewed people? Well we still hear, "I'm too busy. Call/email me later." So here are a few tips to help you:

- Leave us a message/email first thing in the a.m. with feedback before you get too busy.
- Keep the message/email concise and informative.
- If you contact us with solid information right away the chance of a game of email/phone tag are slimmer.
- We actually listen to your feedback and tailor our search toward it, so in the end it assists you tremendously in finding a person quickly. A quick hire = being less busy!

From the Bull Pen

Scott has worked here now for over five years. Finally, we got him to write a column

Be kind unto others.....

It was a typical Saturday Morning, my soon to be 3 year old son and I were at the local bagel store picking up breakfast. I started to place our order and at the same time I reached for my wallet and realized that it was not there. I did the normal pat down of all of my other pockets. I had my keys and my Palm Treo (at least I was ready to work) but no wallet. I told the lady at the counter that I would be right back as I forgot my wallet. Just then, "John" in line next to me flipped over a \$20 bill and said, "It's on me." I thanked him and explained to him that I lived real close and could come right back to get our breakfast and that it was not necessary. He said that this has happened to him more times than he cared to admit and hated that drive back home each time. He insisted that he pay for breakfast and would not take "no" for an answer. He then sat down and ate his breakfast with his wife and told me that "We'll see each other around sometime."

In this day and age, who is that nice? Sure, we might stop and let some in line in front of us in traffic on the freeway or let them get in line in front of us at the store. John was not trying to 'flash his cash' to make himself look good, he was genuine in his offer.

By this time, you are probably asking what's the point here Scott? The point is, John wanted to do something nice for someone and it made a difference. John's kind gesture set the tone for a great weekend and so far a great week after. I have tried to be as courteous and kind as John this whole week and it has made a difference. Kindness and courtesy does not have to be in the form of gifts of money, just be genuine to the people you meet and work with on a daily basis. If everyone out there just did one good deed that was from the heart, our world would be a much better place. As for John, if you happen to be reading this, thank you again for proving to me that there are great people out there who still do good things.

— Scott McLeod

Quotable Irish Quotes

Praise, like gold and diamonds, owes its value only to its scarcity.

- Samuel Butler

There is an Irish way of paying compliments as though they were irresistible truths which makes what would otherwise be an impertinence delightful.

- Katherine Tynan Hinkson



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